

## **Lancashire County Council**

### **Employment Committee**

**Minutes of the Meeting held on Monday, 9th October, 2017 at 9.00 am in Committee Room 'D' - The Henry Bolingbroke Room, County Hall, Preston**

#### **Present:**

County Councillor Geoff Driver CBE (Chair)

#### **County Councillors**

A Ali	K Iddon
A Atkinson	T Martin
L Beavers	P Williamson
Mrs S Charles	

County Councillors Mrs S Charles, K Iddon and P Williamson replaced County Councillors V Taylor, M Green and D O'Toole respectively at the meeting.

#### **1. Apologies**

None.

#### **2. Disclosure of Pecuniary and Non-Pecuniary Interests**

None.

#### **3. Minutes of the Meeting held on 29 September 2017**

The Minutes of the meeting held on 29 September 2017 were presented for confirmation.

It was noted that the reference to County Councillor T Martin having declared a non-pecuniary interest in agenda item 4 due to him being a member of the Unite Trade Union was incorrect. Councillor Martin was actually a member of the Communications Workers Union.

**Resolved:** That, subject to the above mentioned amendment, the Minutes of the meeting held on 29 September 2017 be confirmed and signed by the chair.

#### **4. Urgent Business**

None.

## **5. Date of Next Meeting**

It was noted that the next meetings of the Committee would be held on 19 and 20 October 2017. The meetings would be all day events commencing at 9.00am.

Members were informed that they must be able to attend on both days as the Committee would be conducting interviews for the new senior management structure.

## **6. Exclusion of Press and Public**

**Resolved:** That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972. It was considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

## **7. Interim Chief Executive and Director of Resources (Head of the Paid Service and s151 officer) - Interviews**

(Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interest in disclosing the information).

The Committee gave further consideration to the draft interview questions for the position of interim Chief Executive and Director of Resources (Head of the Paid Service and S151 officer).

The Committee then conducted interviews for the post. Each candidate gave a presentation on a designated subject and was then questioned by the Committee.

### **Resolved:**

- (i) That the interview questions for the position of interim Chief Executive and Director of Resources (Head of the Paid Service and S151 officer) be agreed.
- (ii) That the actions in respect of the appointment to the post of interim Chief Executive and Director of Resources (Head of the Paid Service and S151 officer), as discussed at the meeting, be agreed.

## **8. Voluntary Redundancy Application**

(Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interest in disclosing the information).

The Committee considered an application for voluntary redundancy.

**Resolved:** That the actions in respect of the voluntary redundancy application, as discussed at the meeting, be agreed.

## **9. Senior Management Restructure - Consideration of Questions for Executive Director and Director Interviews to be held on 19 and 20 October 2017**

(Exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interest in disclosing the information).

The Committee considered the draft questions for the senior officer interviews to be held on 19 and 20 October 2017.

**Resolved:** That the draft interview questions in relation to the appointment of the Council's new senior management structure, as discussed at the meeting, be agreed.

I Young  
Director of Governance, Finance  
and Public Services

County Hall  
Preston